



ICP (Incorporate Psychology) applies a practical, psychological lens to help organisations and individuals with complex human challenges.



Incorporate Psychology provides services in organisational psychology as well as coaching and counselling services for individuals. Founded in Sydney in 2011, Incorporate Psychology has worked with dozens of leading organisations nationally, and now has its Head Office in Brisbane. Core competencies of Incorporate Psychology include:

- Organisation Design** - Organisational audits, competency analysis & modelling, job analysis, selection criteria design, leadership strategy.
- Change Management** - Design & facilitation of change, workshop facilitation and counselling through change.
- Leadership Development** - Working with and developing high functioning leaders and teams to drive internal and external business performance.
- Psychological Assessment for Selection & Development** - A comprehensive suite of assessment solutions for medium to large organisations. Assessment & selection system design, & assessment centre methodology.
- Counselling & Executive Coaching** - Working with individuals to improve the quality and enjoyment of their personal and professional lives.
- Business Psychology** - Identifying organisational vision & purpose, defining the Employee Value Proposition (EVP), Building high functioning teams.

Matt Dale

MATT DALE BA MA PSYCH MAPS

INCORPORATE PSYCHOLOGY 2019 | (07) 3852 2441 | 0411 113 617



Incorporate Psychology Principal, Matt Dale is a Psychologist and Consultant with over twenty years' experience in the field of psychology.

Matt was formerly the National Head of Talent Management for Hudson and National Head of Consulting for Korn/Ferry Futurestep.

As a registered and practising Psychologist, Matt is qualified to use and interpret world-leading assessment tools and delivers consulting programs from beginning to end. Incorporate Psychology clients include



incorporatepsychology.com.au



Confidential Client List - Past Performance

- Queensland Treasury Corporation – Principal Leadership & Organisational Development
- Racing Queensland - Executive Coaching
- Programmed Group – Leadership Assessment Services
- Department Of Transport & Main Roads Workshop Facilitation HR Services Branch
- Queensland Health – Workshop Facilitation HR Services Branch
- Terex Workshop - Facilitation HR Team
- Ausgrid - Knowledge Management Consulting & Training
- NSW Farmers Association - Organisational Design, Workshop Facilitation
- JDA APPLUS+VELOSI - Tailored training & training delivery
- Mirvac - Executive Coaching and Workshop Facilitation
- Department of Finance – Vic Govt – Workshop facilitation
- BHP Billiton (NSW Energy Coal) - Psych assessment, EVP design, HR strategic planning workshop
- Asciano – Workshop facilitation & Leadership Development (Future Leaders Program)
- Slater & Gordon - Assessment
- Lend Lease - Leadership Assessment Services
- Telstra – Executive Assessment
- CoverMore Insurance – Assessment Services
- NRMA - Leadership Assessment Services
- Programmed - Executive Assessment for Development
- Millward Brown - Executive Coaching & Assessment for Development
- EMMGM - Executive Coaching & Assessment for Development
- Victoria Racing Club - Organisational Design and Consulting



Our Point of Difference

Incorporate Psychology differentiates itself from large consulting houses by its high-touch, tailored approach to consulting. We do not apply a cookie cutter approach to change programs. We believe in understanding our client's objectives and flexing our consulting direction and recommendations accordingly. Most importantly our psychological qualifications, experience and insights ensures we design consulting programs with a human emphasis. We are people-led and want to work with organisations that put their people first. We do not apply large consulting overheads on our projects. We use the recommended hourly rate determined by the Australian Psychological Society as a guide. Our clients will testify that our work is industry-leading, but our approach remains grounded in real-world, down to earth success for our clients.